### THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

# TEMPORARY/SUBSTITUTE/ AFTER-BEFORE SCHOOL CHILDCARE SALARY SCHEDULE 2018-2019 SCHOOL YEAR

Board Approved:

| Classification  | High School | AA<br>Degree | Bach.<br>Degree | Masters<br>Degree |
|---|-------------|--------------|-----------------|-------------------|
| Artist in Residence (V.P.A. Program Support)**  | 26.05       | 26.05        | 28.95           | 32.64             |
| Instructional Support Activities (includes scholastics, field trips, auditorium/stage lighting-internal use, professional development curriculum writer and summer programs)  | 17.68       | 17.68        | 23.57           | 29.46             |
| Administrator Support Activities (Summer Programs)  |             |              |                 | 43.68             |
| Professional Development Trainer  |             | 28.60        | 31.20           | 36.40             |
| Staff Development Participant   |             | 15.60        | 15.60           | 15.60             |
| Instructional Television Videographer, Editor, Production Ass't (Bachelors Degree or 4 plus years experience, Masters Degree or 10 yrs experience)  |             |              | 20.80           | 26.00             |
| Auditorium/Stage Lighting Technician (external rentals only)  | 36.40       | 36.40        | 36.40           | 36.40             |
| Substitute - Endorsed Teacher Daily Rate (Day 1 through 20)   |             | 98.78        | 119.58          | 128.94            |
| Substitute - Endorsed Teacher Daily Rate—Half-Time  |             | 49.39        | 59.79           | 64.47             |
| Substitute - Teacher Daily Rate (Long Term)*  |             | 121.66       | 137.26          | 147.66            |
| Substitute - Teacher Daily Rate—Half-Time (Long Term)*  |             | 60.83        | 68.63           | 73.83             |
| Substitute - SSP-1 Duties - Clerical Monitorial Aide  | 8.40        | 8.40         | 8.40            | 8.40              |
| Substitute - SSP-2 Duties - Food Service Worker   | 9.36        | 9.36         | 9.36            | 9.36              |
| Substitute - SSP-3 Duties - Teacher Aide and Bus Aide   | 10.06       | 10.06        | 10.06           | 10.06             |
| Substitute - SSP-4 Duties - Clinic Aide, ESE Autistic Aide, Campus Security Monitor, ESE Aide (working with 50% students receiving 254/255 services), Custodian (1st shift), Grounds Helper   | 10.70       | 10.70        | 10.70           | 10.70             |
| Substitute - SSP-4 Duties - Custodian (2 <sup>nd</sup> shift)   | 11.90       | 11.90        | 11.90           | 11.90             |
| Substitute - SSP-5 Duties - Bus Driver, Clerk Receptionist, Attendance  | 11.50       | 11.50        | 11.50           | 11.50             |
| Clerk, Switch Board Operator, Secretary/Bookkeeper Assistant  | 12.11       | 12.11        | 12.11           | 12.11             |
| Substitute - SSP-6 Duties - Secretary/Bookkeeper II, General Secretary,   | 12          |              |                 | 12.11             |
| School and Department Secretary (other than Secretary to Director)  | 12.41       | 12.41        | 12.41           | 12.41             |
| Substitute - SSP-7 Duties - Para Professional Aide, PE Aide, Media Aide (not under the direct supervision of a media specialist), Interpreter (Aides who interpret for the deaf), ESOL Aide, Preschool/Childcare Aide, Title 1 Aide                         |             | 13.68        | 13.68           | 13.68             |
| Substitute - SSP-8 Duties - Grounds Person, Delivery Person, Printer, Warehouse Person, Mechanics Helper, Security Monitor, Mail Room Clerk, School Registrar, Media Technician, Trades Helper  | 13.80       | 13.80        | 13.80           | 13.80             |
| Substitute - SSP-9 Duties - Secretary for Principal or Director, Interpreter (with AA/AS degree or 60 semester hours and EIE 1 Certification) Department Secretary/Bookkeeper   | 13.94       | 13.94        | 13.94           | 13.94             |
| Substitute- SSP-10 Duties - Licensed Occupational Therapist Assistant,<br>Licensed Practical Nurse, COTA, HARV Maintenance Mechanic, Technology<br>Support Professional, Utility Maintenance  |             | 14.60        | 14.60           | 14.60             |
| Substitute - SSP11 Duties – AV Tech, Network Administrator, Inst. Technology Technician, System Administrator, Computer Operator, HARV Tech., Telephone Tech., Cabinet Maker, Interpreter (with AA/AS degree or 60 hours and EIE II certification.)         | 16.60       | 16.60        | 16.60           | 16.60             |
| Substitute - SSP12 Duties — Athletic Trainer, Classified Specialist, District Data Support Coordinator, Administrative Computer Software Specialist, Library Automation Tech., Interpreter (with AA/AS or 60 semester hours & EIE III or RID Certification) | 18.62       | 18.62        | 18.62           | 18.62             |
| Substitute – SSP-13 Duties - Nurse (R.N.), Interpreter (BA in Sign Language and EIE III or RID Certification)   |             | 22.67        | 22.67           | 22.67             |
| Substitute - Speech/Language Pathologist  |             |              | 30.00           | 35.00             |
| Substitute - Occupational Therapist, Physical Therapist   |             |              | 28.08           | 31.28             |
| Substitute - Psychologist, Social Worker  |             |              |                 | 33.28             |
| Student Rate – No Diploma   | 8.10        |              |                 |                   |

### THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

## TEMPORARY/SUBSTITUTE/ AFTER-BEFORE SCHOOL CHILDCARE SALARY SCHEDULE 2018-2019 SCHOOL YEAR

Board Approved:

| Other Compensation  | High School | AA<br>Degree | Bach.<br>Degree | Masters<br>Degree |
|---|-------------|--------------|-----------------|-------------------|
| Instructional Mentoring Activity (Flat Rate-Per Event)  |             |              | 50.00           | 50.00             |
| Professional Development Facilitator Activity-Yearly **Professional Development Department Use Only** |             |              | 300.00          | 300.00            |
| Teacher-Virtual Franchise School-Monthly  |             |              | 500.00          | 500.00            |

| After School Program  | High School | AA<br>Degree | Bach.<br>Degree | Masters<br>Degree |
|---|-------------|--------------|-----------------|-------------------|
| After School Child Care Site Manager or Food Service Managers | 16.64       | 16.64        | 16.64           | 16.64             |
| After School Group Leader                                     | 12.48       | 12.48        | 12.48           | 12.48             |
| After School Child Care Aide                                  | 9.52        | 9.52         | 9.52            | 9.52              |

| Extracurricular Events  | Single<br>Event | Multiple<br>Event | Early | Late  | Tourna-<br>ment | Flat Fee |
|---|-----------------|-------------------|-------|-------|-----------------|----------|
| Single Activity Manager   |                 |                   |       |       |                 | 50.00    |
| Event Manager (Multiple Activities)   |                 |                   |       |       |                 | 100.00   |
| Assistant Event Manager (Multiple Activities)   |                 |                   |       |       |                 | 75.00    |
| Event Support (Announcer, Ticket Taker/Seller, Gate Guard, Scorekeeper, Clock Operator, Wellness Activity Provider) | 30.00           | 50.00             | 40.00 | 50.00 | 100.00          |          |

<sup>\*</sup> Long-term rates begin on 21st consecutive day in same assignment

#### **Salary Schedule Intent**

This salary schedule is for use in the employment of currently appointed instructional personnel and for substitutes. The Fair Labor Standards Act applies to individuals paid on this salary schedule. Substitutes are to be used for authorized purposes only.

Temporary personnel must have on file a completed application, physical, fingerprints, and three references. All rates of pay based upon an index to the applicable appointed personnel salary schedule to ensure temporary / substitute personnel are not paid more than appointed personnel.

Appointed classified employees are to be reported for overtime rather than placed on this salary schedule when their duties are the same as their appointed position.

Rev. November 29, 2016

<sup>\*\*</sup> Artist in Residence employed more than 6 months receive retirement and social security credit